

AGENDA

UPPER YAMPA WATER CONSERVANCY DISTRICT COMBINED GOVERNANCE COMMITTEE

AND

SPECIAL BOARD MEETING

MONDAY, AUGUST 22, 2022 (12:00 PM)

MOUNTAIN VALLEY BANK COMMUNITY ROOM
2220 CURVE PLAZA, STEAMBOAT SPRINGS, CO

ONLINE MEETING:

[HTTPS://US06WEB.ZOOM.US/J/89267966176?PWD=R0xSWdHEyO9oU3JMSMxAY0LVdLRAQT09](https://us06web.zoom.us/j/89267966176?pwd=R0xSWdHEyO9oU3JMSMxAY0LVdLRAQT09)

AS RECOMMENDED BY THE STATE PUBLIC HEALTH ORDER AND THE CDC, THE UPPER YAMPA WATER CONSERVANCY DISTRICT REQUESTS THAT UNVACCINATED PEOPLE ATTENDING THE BOARD OF DIRECTORS MEETING AT THE MOUNTAIN VALLEY BANK COMMUNITY ROOM WEAR A MASK.

INSTRUCTIONS ON HOW TO JOIN A ZOOM MEETING FOLLOW THE AGENDA

A Governance Committee meeting packet is available for public review on our website at <https://upperyampawater.com/agendas-and-meeting-documents/> by the Friday before the meeting. Amendments to the Agenda and new documents that are generated or submitted after the original posting of the meeting materials will be posted under "Additional Documents" on the website for the relevant meeting.

QUESTIONS ON AGENDA AND/OR BOARD MATERIALS: Members of the public or Board of Directors with questions on the agenda or meeting materials, including the consent agenda, are welcome to contact the General Manager at the District offices prior to the meeting. You may reach the General Manager at: arossi@upperyampawater.com or (970) 871-1035 Ext. 2.

MEETING PROCEDURE: Comments from the Public are welcome at two different times during the course of the meeting: 1) Comments no longer than three (3) minutes on items **not** scheduled on the Agenda will be heard under Public Input and Comment; and 2) Comments no longer than three (3) minutes on all scheduled public hearing items will be heard following the presentation. Please wait until you are recognized by the Chairman. With the exception of subjects brought up during Public Input and Comment, on which no action will be taken or a decision made, the Committee may take action on, and may make a decision regarding, ANY item referred to in this agenda, including, without limitation, any item referenced for "review", "update", "report", or "discussion" whether or not listed as an "Action Item."

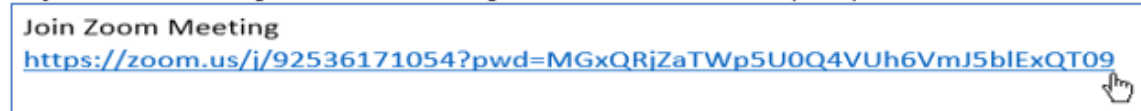
- (1) **12:00 PM** Establishment of Quorum and Call to Order
- (2) **12:00 PM** Approval of Agenda for Meeting **Action item**
- (3) **12:05 PM** Public Input and Comment
The Committee will make no decision nor take action, except to direct the General Manager. Those addressing the Committee are requested to identify themselves by name, organization, if any, and address. Comments shall not exceed three (3) minutes.
- (4) **12:10 PM** Status of Water Rights Cases

- (5) **12:30 PM** Upper Yampa Water Conservancy District Strategic Plan
 - a. Strategic Plan Discussion and Direction for 2023 Draft Budget
- (6) **2:00 PM** Executive Sessions:
 - a. Executive session under CRS § 24-6-402(4)(b) to discuss legal issues on Water Resumes, Water Cases, Contract Negotiations and _____ (insert description). Mere presence or participation of an attorney at an executive session is not sufficient to satisfy the requirements of CRS § 24-6-402(4)(b). Executive sessions to discuss legal matters are not recorded.
 - b. Executive session under CRS § 24-6-402(4)(e)(I) for the purpose of determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators with respect to _____ (insert brief description). This session will be recorded, and a copy of the recording maintained for not less than 90 days.
- (7) **2:15 PM** Committee actions in regard to Executive Session **Action Item**
- (8) **2:20 PM** Adjournment.

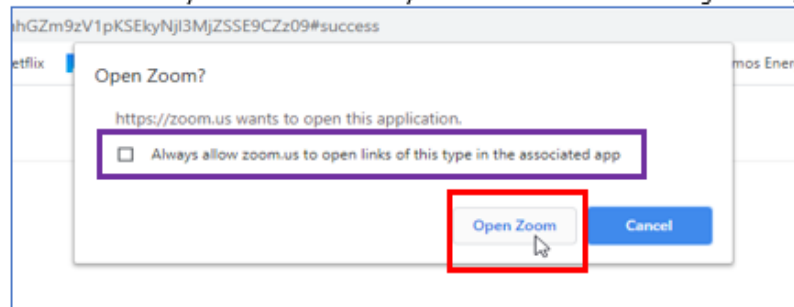
How to join a Zoom meeting

Join via "Join Zoom Meeting" link:

To join a Zoom meeting, click on the meeting link that has been sent to you by the host:

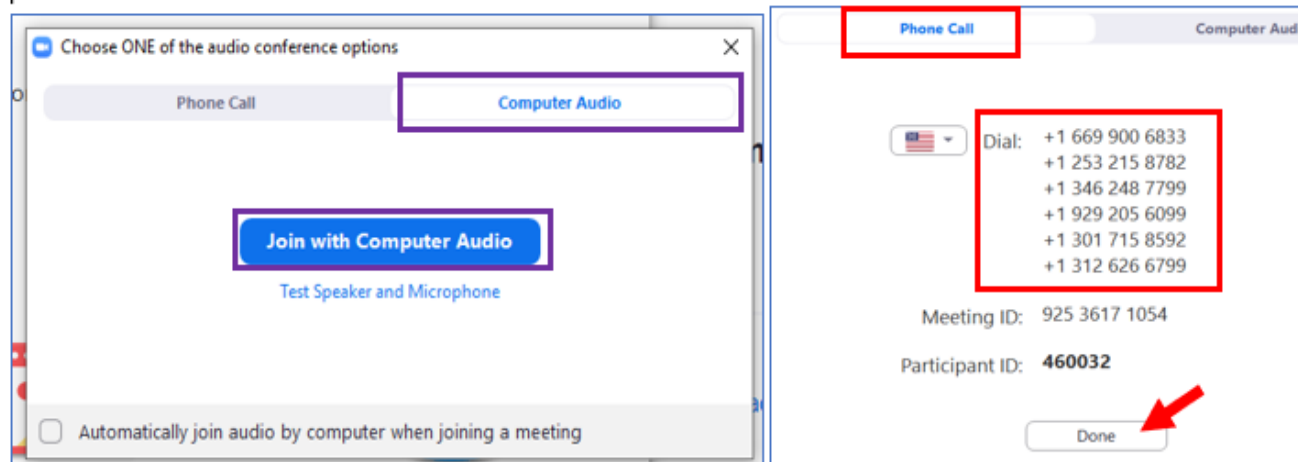


If you have not used Zoom before, you may receive this dialogue box to open Zoom. First, click on **"always allow zoom.us..."** so you will automatically connect for future meetings. Then, click on **"Open Zoom"** and follow the prompts.



Once you are connected to Zoom, you will need to choose your audio conference option. To join via your computer, click on **"Computer Audio"** and then **"Join with Computer Audio"**.

To use your cell phone or landline, click on **"Phone Call"** and then choose a number from the list. Once you dial the number, you will be asked for the Meeting ID and Participant ID to enter the meeting. Click on **"Done"** once you are connected to the Zoom meeting. Or, you can use the **"One tap mobile"** option, see below, to connect via your cell phone.



Join via cell phone with "One tap mobile":

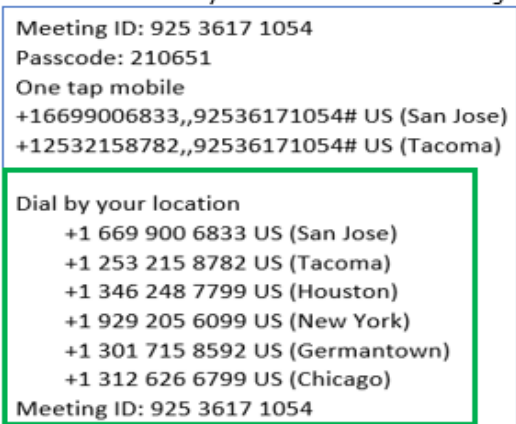
If you will be joining a Zoom meeting via your cell phone, click one of the "One tap mobile" links. Then click on "Call +1...". You will hear a request to "enter your Meeting ID followed by pound (#)". You **do not** need to enter the ID as the link will do this automatically for you.

You will be asked if you are a participant and to "Please press pound (#) to continue". You **must** press the pound key (#). Then you will be asked to "Enter your Participant ID followed by pound (#) or just press pound (#) to continue". If you **do not** enter anything, you will be automatically connected to the meeting.



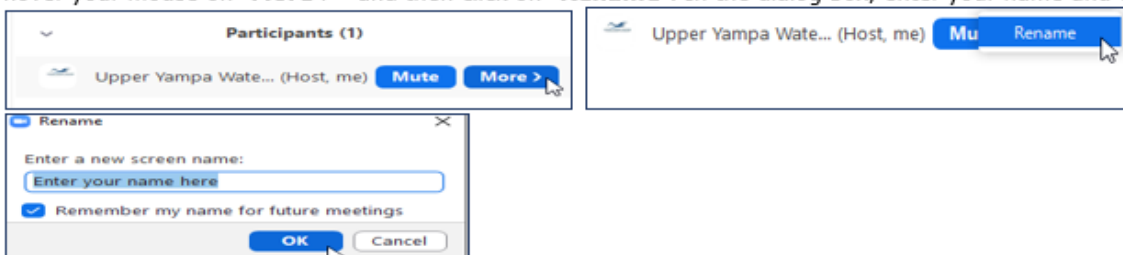
Join via "Dial by your location":

If you will be joining a Zoom meeting via your cell phone or landline, you can choose any of the numbers below to access the meeting. Once you dial the number you will be asked to "Enter your Meeting ID followed by pound (#)". Then, you will be asked to "press pound (#) if you are a participant". Finally, you will be asked to "Enter your Participant ID followed by pound (#) or just press pound (#) to continue". If you **do not** enter anything, you will be automatically connected to the meeting.



Be sure you are identified properly:

Once in Zoom, be sure that you are identified properly. If you need to change, in "Participants" click on your ID and hover your mouse on "More >" and then click on "Rename". In the dialog box, enter your name and click "OK".



Contact Deb Bastian for any questions
- Email: dbastian@upperyampawater.com
- Phone: 970-819-0189

PUBLIC INPUT AND COMMENT

The Board will make no decision nor take action, except to direct the General Manager. Those addressing the Board are requested to identify themselves by name, organization, if any, and address. Comments shall not exceed three (3) minutes.

STATUS OF WATER RIGHTS CASES







BOARD COMMUNICATION FORM

From: Andy Rossi, General Manager

Date: 08/15/22

Item: 2022 Upper Yampa Water Conservancy District (UYWCD) Strategic Plan review

DIRECTION
 INFORMATION
 MOTION
 RESOLUTION

I. Request/Issue and Background Information:

2022 Upper Yampa Water Conservancy District (UYWCD) Strategic Plan review, Work Plan review, and proposed schedule for the 2023 update for the UYWCD Strategic Plan is presented for consideration by the UYWCD Board of Directors (BOD). **Please see highlighted text under Section III for where we are in the timeline/process of the Strategic Plan review.**

II. Summary and Alternatives:

The UYWCD Strategic Plan will be regularly reviewed and updated as appropriate by the UYWCD BOD and staff. A review of the 2022 UYWCD Strategic Plan is presented. This review includes updates on the UYWCD work efforts in the first half of 2022 associated with the goals identified in the 2022 Strategic plan.

III. Staff Recommendation:

The UYWCD Strategic plan is intended to be a living document. Therefore, the UYWCD staff recommend that the information contained in this review of the work efforts associated with the UYWCD Strategic Plan goals be considered as the basis for the development of the 2023 UYWCD Strategic Plan. Along with identified 2022 work efforts, the status of the Potential New Tasks identified for inclusion in 2022 UYWCD Strategic Plan are indicated in the review. The status of these efforts is presented in four categories:

- Identified: Priority identified by UYWCD
- Planning: UYWCD is planning for implementation of identified items/strategies
- Implementing: UYWCD is actively working on this item/strategy
- Complete/Active: Task has been completed and/or incorporated into UYWCD ongoing work efforts.



Potential new tasks indicated as Planning, Implementing, and/or Complete will be included in the History, Current Work and Current Plans category in the 2023 UYWCD Strategic Plan. Potential new tasks indicated as still Identified, and not Implemented and/or Completed will be evaluated for possible inclusion in work efforts for the remainder of 2022 or retained for consideration and budgeting for 2023.

The 2022 Strategic plan will be referenced as the foundational document for the development of the 2023 UYWCD Budget and 2023 UYWCD Strategic Plan updates. Both the 2023 UYWCD Budget and Strategic Plan updates will be prominent topics for discussion during the October 19, 2022, UYWCD BOD Retreat. Therefore, the UYWCD staff recommends the following schedule for the update of the UYWCD Strategic Plan for 2023:

- September 22, 2022, regular BOD Meeting: Request formation of UYWCD BOD Strategic Plan Update Committee. Committee to meet week of September 26, 2022, to draft document to solicit input on updates to Strategic Plan for inclusion in 2023 UYWCD Strategic Plan update. The 2022 UYWCD Strategic Plan will serve as the first DRAFT of the 2023 UYWCD Strategic Plan.
 - Alternate Schedule: Request formation of Strategic Plan Update Committee now. Committee to hold first meeting week of August 22, 2022.
- October 19, 2022, UYWCD BOD Retreat: UYWCD Strategic Plan update discussion with full UYWCD BOD, including input received to date. Direction provided by UYWCD BOD will be incorporated into new DRAFT of 2023 UYWCD Strategic Plan.
- November 16, 2022, Regular UYWCD BOD Meeting: Present final DRAFT of 2023 UYWCD Strategic Plan for adoption by UYWCD BOD.

IV. Legal Issues:

NA

V. Consistency with Board Goals and Policies:

UYWCD Strategic Plan 10.2

Attachments:

2022 UYWCD Strategic Plan Six-Month Summary Review

UPPER YAMPA WATER CONSERVANCY DISTRICT STRATEGIC PLAN

Mission Statement

To lead water resource management within the District's boundaries by responsibly conserving, protecting, developing, providing and enhancing the water resources of the Upper Yampa River Basin for the benefit of the Basin.

Vision Statement

An Upper Yampa River Basin with safe, secure water storage and supply for its customers that benefits all uses in the Basin.

This Plan will be regularly reviewed and updated as appropriate by the Board of Directors. As such, it should be considered a living document.

The Board of Directors believes the District's mission is reflected in the following statements. Some reflect the District's responsibilities and core mission, while others reflect values and opportunities for the District in carrying out its mission. The statements and goals below are not currently listed in order of priority.

The District's mission and goals are also informed by the legislative declaration of the Colorado Water Conservancy Act (the "Act") under which the District was created, in Colo. Rev. Stat. Ann. §37-45-102, as well as relevant recent federal and state mandates, statutes, policies, and regulations.

Policy Statements

1. The District will be financially sustainable and able to meet its stated goals.
2. The District relies on healthy functioning reservoirs, rivers, and streams in the Upper Yampa Basin for its agricultural, environmental, municipal, commercial, industrial, domestic and recreational cultures, and thus, its economic future.
3. The District is committed to serving the public in agricultural, municipal, commercial, domestic and industrial uses, and identifying opportunities to support water-based environmental and recreational values.
4. Climate change will be considered in planning.
5. The District is committed to maintaining the structural and functional integrity and protecting the water rights of the District's Yamcolo and Stagecoach reservoirs.
6. Collaboration in watershed management is important to advancing the District's mission.
7. The District recognizes the critical economic, socio-cultural values, aesthetic, and environmental contributions that ranching and agriculture provide to the Basin.

8. Direct flow and storage water requirements of prudent industrial uses, such as energy development and production, will be considered in planning for the economic welfare of the District.
9. The District recognizes the importance of a long-term municipal water supply in creating a vibrant, diverse, and resilient local economy.
10. The District recognizes that water-based outdoor recreational activities are critical to a thriving and resilient local economy.
11. The District's ability to manage and develop water resources within its boundaries are crucial to safeguarding the Basin's water supply and depend largely upon local land use policies and practices.
12. The District recognizes the importance of science-based water quality programs in maintaining the chemical, physical, biological, and aesthetic integrity of the Basin's reservoirs, rivers, and streams.
13. The District will participate in local and statewide deliberative processes to address climate, environmental, agricultural, social, political, legal, and economic challenges as they affect water resources.
14. The District opposes any new transfers of stream flow or storage water from the Upper Yampa River Basin and its tributaries to other basins.
15. The District will evaluate future water works that may be important to the District's long-term success.
16. As a taxpayer-supported public entity, the District will promote a two-way exchange of ideas and information with our community and constituents regarding the District's programs and priorities.

District Goals

The goals below collectively represent the District's vision for the future, consistent with the policy statements above. These goals supplement the evolving regulatory compliance activities that form the core of much of the District's work.

Goal 1 Protect Upper Yampa Basin water resources and local water uses from trans-basin diversions and Colorado River administration that would adversely impact those uses.

Objectives

- 1) Develop District understanding and policies to address Colorado River issues.

- 2) Prevent out-of-District transfers of water that could have adverse impacts for the District and its constituents.

Goal 2 Ensure the District's infrastructure is safe, maintained, and improved to serve the needs of the District.

Objectives

- 1) Ensure sufficient funds to maintain and/or improve District infrastructure.
- 2) Initiate or support efforts to address algae and other water quality issues in Stagecoach Reservoir.
- 3) Ensure integrity and safety of dams.
- 4) Ensure safe work environment for dam operators, employees and visitors.
- 5) Regularly update long-term capital plans for maintaining District infrastructure.
- 6) Maintain Stagecoach Reservoir as a public recreation facility.

Goal 3 Ensure the District is financially sustainable and able to meet its stated goals.

Objectives

- 1) Develop short- and long-term financial planning to support District goals.
- 2) Clarify District's business model, including how tax revenues will be used.

Goal 4 Protect all in-Basin beneficial vested water uses in the District, consistent with the policy statements above.

Objectives

- 1) Formalize and consider expanding District's grant program.
- 2) Promote District's existing augmentation plans on Yampa and Elk Rivers.
- 3) Explore potential expansion or creation of augmentation plans that aid in protecting the beneficial uses of junior priority water rights not currently within boundaries of the existing augmentation plans.
- 4) Protect productive agricultural water uses in the District.
- 5) Effectively communicate with local municipalities regarding long-term water supplies.
- 6) Enter into appropriate and financially prudent water allotment contracts for District water from Stagecoach Reservoir and/or Yamcolo Reservoir for environmental and recreational beneficial uses.
- 7) Increase flexibility of District's water rights portfolio in order to provide water for environmental and recreational purposes.
- 8) Clarify District policy and role regarding the use of District water to support non-consumptive water uses.

Goal 5 Represent Upper Yampa Basin water interests at the local, regional and statewide levels on relevant policy, legislative, administrative, regulatory, and judicial matters.

Objectives

- 1) Ensure representation of District interests in local and state matters, including, but not limited to the Interbasin Compact Committee, Basin Roundtable, Colorado Water Conservation Board and Colorado River District.
- 2) Increase District collaboration with Roundtable members to advocate for Upper Yampa Basin interests.

Goal 6 Provide adequate water supplies within the District in light of changing climate conditions, population shifts, and other changes.

Objectives

- 1) Maintain and improve District's Colorado Decision Support System hydrology/water rights administration model.
- 2) Increase District's understanding of relevant effects of climate change, population growth, and demographics for District planning.
- 3) Increase engagement with District constituents and other Upper Yampa Basin water interests in planning for long-term Yampa Basin water supply and use.
- 4) Expand Board's understanding of relevant issues and trends for District decision-making.

Goal 7 Promote healthy reservoirs, streams, and watersheds within the District in support of the policy statements above.

Objectives

- 1) Support water quality efforts in the District and respond to regulatory actions.
- 2) Define the District's role and responsibilities in water quality efforts.
- 3) Support efforts in the District to improve watershed management and forest and rangeland health.
- 4) Explore alternative solutions outside of current legislation to meet this goal.

Goal 8 Increase public understanding of water issues in the Upper Yampa Basin and the District's role in addressing them.

Objectives

- 1) Increase public's understanding of water issues in the Upper Yampa Basin.
- 2) Educate the public on the District's role and activities.

- 3) Improve Board collaboration, participation and representation with other organizations doing water-related work in the Upper Yampa Basin.
- 4) Improve two-way exchange among constituents, stakeholders, Board and staff regarding District priorities and activities.

Goal 9 Maintain a robust water rights portfolio for the District.

Objectives

- 1) Maintain and, where appropriate, perfect District's water rights.
- 2) Enhance District involvement/advocacy on water administration matters.
- 3) Evaluate potential and conditional water rights.
- 4) Explore small tributary storage projects within the Upper Yampa Basin.
- 5) Pursue water projects that utilize/perfect Districts water rights and provide water supply for consumptive and non-consumptive purposes.
- 6) Explore increasing flexibility of use for District's stored water rights.

Goal 10 Ensure robust staff, legal, and administrative resources to enhance District's viability and capacity to effectively serve its constituents.

Objectives

- 1) Begin succession planning where appropriate.
- 2) Regularly review and update Board goals and objectives.
- 3) Clarify District governance structure that promotes interaction, transparency, trust, and *esprit de corps* between Board, General Manager, and staff.
- 4) Improve District organizational structure to maximize effectiveness, collaboration and teamwork.
- 5) Encourage opportunities for professional development.
- 6) Ensure District continues to be represented by competent legal staff.
- 7) Support an engaged and educated Board of Directors.
- 8) Demonstrate commitment to and capacity for public service and engagement with constituents.
- 9) Create an Upper Yampa Basin records and archive repository to catalogue and preserve historic water resources records.

UYWCD Strategic Plan - Supplemental Chart for 2022 and 2022 Internal Work Planning

DRAFT Six-Month Review 07/20/2022

Objective	History and Past Work (Through 2021)	Potential New Tasks	Department	2022 Work Efforts: All Completed and/or Implemented Work Tasks Will be Included in History and Past Work for 2023 Strategic Plan	Status of 2022 Potential New Tasks
1. Upper Yampa Basin water resources and local water uses are protected from transbasin diversions and Compact administration that would adversely impact those water resources and uses.					
1.1	<p>Develop District understanding and policies to address Big River issues</p> <ul style="list-style-type: none"> • Communications Director is attending multiple state-wide and regional water planning group meetings as a representative of the UYWCD. Completed the WECO Water Fluency Program in 2020. • Risk Study Analysis of Yampa Doctrine and Equitable Apportionment Complete, UYWCD Staff to recommend next steps with UYWCD BOD input. • UYWCD represented on Basin Roundtable Big River Subcommittee by K. Brenner, H. Kirkpatrick. Regular reports provided to UYWCD BOD as necessary. • IBCC negotiations will be monitored proactively. The UYWCD needs to formalize organization approach to ensure that Yampa Basin interests and science to assist with the 2020-2026 Colorado River Interim Guidelines Renegotiations • UYWCD is actively monitoring CWCB and State Water Plan activities through attendance and representation at regional planning groups. • Legislative Activities are being monitored through Colorado Water Congress State Affairs Committee, and UYWCD Board Member Reports. Updates provided to UYWCD BOD at regular UYWCD BOD meetings. • General Manager will propose a plan and schedule for the continued development of UYWCD positions on state-wide, Big River issues following presentation of Risk Analysis study at UYWCD July BOD meeting. 	<p>Invite Regional/State Experts to give public presentations on Big River Issues: Demand Management, CO River Compact Interim Guidelines</p>	<ul style="list-style-type: none"> • External affairs • Legal • Board 	<ul style="list-style-type: none"> • Lower Colorado River Basin State Tour rescheduled for November 2022, General Manager plans to attend. • UYWCD staff attended Upper Colorado River basin Tour in June, 2022. • CWCB staff invited to UYWCD BOD meeting to present update on State Water Plan. 	Implementing
1.2	<p>Prevent out-of-District transfers of water that could have adverse impacts for the District and its constituents</p> <ul style="list-style-type: none"> • Legal Staff is monitoring resumes and reports are provided to UYWCD BOD at regular UYWCD BOD meetings • Legal staff reviews all UYWCD water contracts. Most 2020 activity has been focused on Yamcolo agricultural contracts. Proposed CWT Stagecoach contract will be reviewed before presented to UYWCD BOD for authorization. • Legal staff is engaged in activities in 1.1 as needed and at the request of UYWCD General Manager. 	<p>Lobby legislature, in response to Big River Issues (State and Federal Representatives).</p>	<ul style="list-style-type: none"> • External affairs • Legal • Board 	<ul style="list-style-type: none"> • Monitoring Water Horse project opposition will continue for remainder of 2022. • UYWCD Special Counsel provides reports/updates on water resumes and pertinent water law items at regular UYWCD BOD meetings. 	Implementing
2. District's infrastructure is safe and maintained, or improved as needed, to serve the needs of the District.					
2.1	<p>Ensure sufficient funds to maintain and/or improve our infrastructure</p> <ul style="list-style-type: none"> • Annual Budgets for O&M activities are adequate to date. • Annual Budgets for capital activities is adequate for Stagecoach and Yamcolo Reservoirs. Future budgets for capital improvements for the Stillwater Ditch will be expanded. • Facilities reserves included in approved annual budgets. • Facilities maintenance and improvement plan implementation is ongoing with progress reports provided by District Engineer at UYWCD BOD regular meetings. Reports are included in public materials distributed for UYWCD BOD meetings. 	<p>Funds designated for new facilities/project construction, including Water Quality funds in update of 30-year maintenance plan for Stagecoach.</p>	<ul style="list-style-type: none"> • Facilities • Finance • Board 	<ul style="list-style-type: none"> • 2022 Budget for facilities O&M is adequate to date. • 2022 Budget for capital improvements is adequate to date. • Facilities reserves are included in annual approved budget. • UYWCD staff completed emergency repairs to Stillwater Ditch in June, 2022. Long-term repair solutions to be included in proposed 2023 budget. • Union Ditch Headgate repairs construction start date: September 2022. • Additional Capital Projects planned for 2022. • Planning for 2023 capital projects underway. 	Implementing, Complete

UYWCD Strategic Plan - Supplemental Chart for 2022 and 2022 Internal Work Planning

DRAFT Six-Month Review 07/20/2022

	Objective	History and Past Work (Through 2021)	Potential New Tasks	Department	2022 Work Efforts: All Completed and/or Implemented Work Tasks Will be Included in History and Past Work for 2023 Strategic Plan	Status of 2022 Potential New Tasks
2.2	Initiate or support efforts to address algae and other water quality issues in Stagecoach Reservoir	<ul style="list-style-type: none"> UYWCD staff and board members continue to be active participants in the Watershed Group. The UYWCD is the fiscal agent for water quality study grant. UYWCD Director Halliday is the project manager for the Nutrient and Water Quality Study. UYWCD continues to participate in the baseline long term water quality monitoring effort through Routt County Department of Health as a fiscal partner. UYWCD staff maintain a working relationship with USGS regional staff. UYWCD continues water quality monitoring as part of 401 water quality certification. Next round of data collection for 401 requirements scheduled as required. New WQ Data collection in 2020 in response to CDPHE rule making process. CPW monitoring efforts at Stagecoach State Park are ongoing in 2020. UYWCD District Engineer is in direct communication with Stagecoach State Park Manager and CPW water quality staff. Temperature string deployment and DO monitoring continues uninterrupted at Stagecoach Dam in 2020. Monthly data reports filed with FERC by District Engineer. Upper Yampa River Basin Nutrient and Water Quality USGS Study Complete. Successful delisting of Stagecoach Reservoir from CDPHE Reg 93 Lead Standard. CPW WQ testing program at Stagecoach Reservoir is ongoing. Morrison Creek Water and Sanitation District Mixing Zone Study completed with financial assistance from UYWCD. 	Engage with CPW to develop long-term Water Quality monitoring program and Media/Public Outreach campaign at Stagecoach Reservoir. Water Quality monitoring program should include necessary actions/responses.	<ul style="list-style-type: none"> Planning? Facilities Board Finance 	<ul style="list-style-type: none"> WQ initiatives at Stagecoach planned, including UY Watershed Group WQ Study are underway. All UYWCD regulatory water quality monitoring continues uninterrupted. UYWCD continues water quality monitoring as part of 401 water quality certification. Next round of data collection for 401 requirements scheduled as required. Contract for WQ Data collection in 2022 for next CDPHE rule making process in place, sampling underway. UYWCD hired outside consultant to monitor and advise response to upcoming implementation of new Lake and Reservoir Nutrient regulations. WQ monitoring station installed on UYWCD property in upland area adjacent to SC Reservoir. UYWCD is successfully enrolled in the NASA DEVELOP program at CSU to test and research satellite remote sensing of algae blooms in lakes and reservoirs in the Yampa River Basi. 10-week research program will conclude in August 2022. Final Report will be distributed by project team. 	Implementing, Complete
2.3	Ensure integrity and safety of dams	<ul style="list-style-type: none"> FERC-required emergency action plan updates, reporting, and exercises are on schedule for 2020. Stagecoach Dam 2020 annual inspections by FERC pending FERC Covid protocol requirements. Stagecoach Dam CDWR Dam Safety Inspection Scheduled for August 2020. Yamcolo Dam CDWR Dam Safety Inspection complete. UYWCD District Engineer and CDWR Dam Safety Division are coordinating on an update to the Yamcolo Dam seepage monitoring program. Stagecoach Dam Part 12 inspection completed in 2019. Follow up item(s) responses filed with FERC June 2020. UYWCD has contracted with AECOM for compliance with new FERC requirement for outside review of Owner's Dam Safety Plan. Review, report and recommendations to be filed with FERC in December 2020. UYWCD was an active participant in the Routt County Hazard Mitigation Plan development. Stagecoach Dam Part 12 inspection completed in 2019. Follow up item(s) responses filed with FERC June 2020. Completed FERC Audit of Owner's Dam Safety Plan. UYWCD was an active participant in the Routt County Hazard Mitigation Plan development. 		<ul style="list-style-type: none"> Facilities 	<ul style="list-style-type: none"> FERC-required emergency action plan updates, reporting, and exercises are on schedule for 2022. Functional Exercise scheduled for 2022. Regulatory agencies safety programs compliance ongoing/annual. FERC in-person dam safety inspections resumed in June 2022. 	Complete, Implementing
2.4	Ensure safe work environment for all UYWCD employees and visitors	<ul style="list-style-type: none"> Implementation of recommendation from 2014 safety review (safety procedures, equipment, documentation) is ongoing at all UYWCD facilities. Safety protocols have been modified in response to Covid development. UYWCD facilities staff designated as Critical Infrastructure Employees. Coordination with FERC staff has been modified to comply with additional request and reporting as determined by FERC Covid protocols. FERC Covid protocol updates ongoing in response to changing conditions. Stagecoach control systems upgrades completed in 2021. 	Explore connectivity upgrades for all UYWCD facilities, including UYWCD offices.	<ul style="list-style-type: none"> Facilities Legal 	<ul style="list-style-type: none"> Fiber optic connectivity to Stagecoach Dam possible in next 5 years, pending YVEA infrastructure installation. Yamcolo monitoring equipment upgrades ongoing, remote monitoring connectivity installation underway in 2022. 	Complete, Implementing
2.5	Maintain Stagecoach as a public recreation facility	<ul style="list-style-type: none"> CPW Stagecoach master plan infrastructure improvements continue in 2020 with substantial electrical power infrastructure upgrades at Stagecoach State Park. UYWCD staff coordinated with CPW on permitting and project development for planned upgrades. Construction scheduled for summer of 2020. CPW provides regular updates of annual activities through communications with the District Engineer. First meetings with CPW representatives completed. UYWCD General Counsel reviewed legal standards updates to CPW-UYWCD Lease agreement. 	Schedule meetings with CPW in 2022 to continue renegotiation of Stagecoach lease.	<ul style="list-style-type: none"> Facilities 	<ul style="list-style-type: none"> Renewal of Stagecoach UYWCD-CPW Lease underway. Continued dialog and meetings scheduled for remainder of 2022. 	Implementing

UYWCD Strategic Plan - Supplemental Chart for 2022 and 2022 Internal Work Planning

DRAFT Six-Month Review 07/20/2022

Objective	History and Past Work (Through 2021)	Potential New Tasks	Department	2022 Work Efforts: All Completed and/or Implemented Work Tasks Will be Included in History and Past Work for 2023 Strategic Plan	Status of 2022 Potential New Tasks
3. District is financially sustainable and able to meet its stated goals.					
3.1	<p>Develop short- and long-term financial planning to support District goals</p> <ul style="list-style-type: none"> • Annual budget by department approved for 2020. New projects approved by the Board in 2020 recognized and incorporated through a budget amendment. 2021 budget development cycle to begin in August 2020. Year-to-date budget statutory deadlines met and year-to-come planned on-schedule. • Accurate accounting and financial reporting is a continuous process performed by the UYWCD staff. Budget comparisons and financial information reported to UYWCD BOD by the Chief Accountant at regular meetings. Additional financial reports are provided to BOD and staff as appropriate. • Contract negotiations for Yamcolo and Stagecoach Reservoir water storage agreements are one of the highest priorities of the UYWCD. UYWCD staff, BOD, and legal counsel have dedicated significant hours and resources to these efforts in 2020. • Completion of a state-wide search of a new auditor. New auditor specialized in local government auditing. Service costs under budget. • The Chief Accountant led the District's first audit executed entirely online. The audit was extensive and very detailed, as expected with a new auditor, first year audit. • Annual audit of 2019 financials completed successfully, with very minor adjustments. Audit of 2020 financials scheduled, adhering to BOD's decision in September 2020 to either rehire Mayberry & Co or search for another auditor. • Improvements to accounting procedures are currently being implemented through a full review and restructure project with the assistance of an outside consultant. UYWCD deployed beta version of account system in July 2020. New system to be fully operational and adopted as standard procedure by August 2020. In response to Covid development, implemented fully online banking procedures and internal processes with double authentication verification in adherence of separation of financial roles as required by audited best practices and by District bylaws. • Migration of daily banking to MVB complete, all WF checking accounts closed. • Upon change in Management, signatory privileges of all District bank accounts updated. • UYWCD documentation of formal financial policies is part of revised accounting procedures and legal requirements of UYWCD. • Potential future decrease in tax revenues based on changes in energy industry have been identified and reported by the Chief Accountant multiple times. Assessment of future impacts to the UYWCD will be re-examined as new information is available. • Migration of Accounting systems to match new budget structure, complete. • Financial analysis of District's cost centers with 2019 audited financials, complete. • Cost-based water price analysis with 2019 audited actuals, complete. • District-wide pricing model to be finalized after permanent replacement of UYWCD General Manager complete. • Internal financial accounting systems and controls update complete • UYWCD Budget re-formatting for alignment with updated internal financial accounting system complete • Migrated payment systems from paper to fully electronic, including a double authentication process and double electronic signatures in compliance with bylaws and governmental accounting best practices requiring increased separation of roles. • Annual audit of 2020 financials completed successfully, with very minor adjustments. Audit of 2021 financials scheduled. • Stagecoach Reservoir Water Marketing Policy complete. 	<p>Develop Long-term financial planning methodology (e.g. 5, 10 , 20yr, determine assumptions)</p>	<ul style="list-style-type: none"> • Finance • Board • All Departments 	<p>• Yamcolo Reservoir Water Marketing Policy drafting started, policy finalization pending outcome of water rights diligence and abandonment proceedings. Policy adoption planned for late 2022.</p>	Completed, Implementing
3.2	<p>Clarify District's business model, including the propriety, tenure, and extent of use of tax revenue with respect to contract pricing</p> <ul style="list-style-type: none"> • 2020 approved budget was structured to identify facilities' direct and indirect operating costs. • Migration of Accounting systems to match new budget structure, complete. • Financial analysis of District's cost centers with 2019 audited financials, complete. • Cost-based water price analysis with 2019 audited actuals, complete. • District-wide pricing model to be finalized after permanent replacement of UYWCD General Manager complete. 	<p>Clarify financial structure of UYWCD budget incorporating tracking of revenue stream support of UYWCD facilities and programs.</p>	<ul style="list-style-type: none"> • Finance • Board 		

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4. All in-basin beneficial vested water uses in the District are protected, consistent with policy statements above.					
4.1	<p>Formalize and consider expanding District's grant program</p> <ul style="list-style-type: none"> UYWCD was granted \$100,000 in Water Supply Reserve Funds from the Basin Roundtable in January 2020. Marketing efforts include collaboration with outside agencies, local publications, and advertisements through local media including print and radio. The Diversion Infrastructure Improvement Project has received an influx of interested applicants who plan to complete projects in the coming months. A streamlined application process for the Diversion Infrastructure Improvement Project is currently in place. Reimbursement procedures for matching WSRF monies will be established with the first payment request submitted in July 2020. UYWCD staff is collaborating with local working groups and outside agencies to identify potential projects that could benefit from UYWCD grant fund. Approximately \$25,000 of grant funds awarded in first 6 months of 2021. 	<p>Continue Infrastructure grant program with expansion to local reservoirs and stream gaging. Define explicit funding amount for non-infrastructure grant program (\$50,000 per year).</p>	<ul style="list-style-type: none"> Public 	<ul style="list-style-type: none"> \$75,000 Non-Infrastructure Grant Pilot Program authorized to continue in 2022 by UYWCD BOD. First iteration of grant program administration finalized and UYWCD accepting requests for grant funding. 	Implementing
4.2	<p>Promote District's existing augmentation plans on Yampa and Elk Rivers</p> <ul style="list-style-type: none"> The first augmentation plan of 2020 was contracted in July. Communications Director is working with interested applicants on the Elk River. Website redesign is underway. Hive180 Marketing is in the development phase of the new website. Areas identified as lacking Augmentation coverage: Morrison Divide area, Areas within UYWCD bounds downstream of the Elkhead Creek confluence. Lower basin entities are actively working towards augmentation supply solutions in response to over-appropriation designation. Outreach meeting with Routt County on 07/19/21. UYWCD staff attendance at IWMP neighborhood meetings in Craig, Hayden, Clark, and South Routt throughout June and July of 2021. 	<p>Study potential coverage for areas of need not serviced by existing plans. Outreach/Education presentations to local non-water industry business groups. Use area wide mailing w/RC Assessor tools for educational materials.</p>	<ul style="list-style-type: none"> Public 	<ul style="list-style-type: none"> Additional outreach meeting planned for 2022 (West Routt Water Users Meeting). UYWCD staff and General Counsel reviewed Elk and Yampa River Augmentation Plans for necessary updates/clarifications. Proposed document updates to be presented to UYWCD BOD. 	Planning, Implementing
4.3	<p>Explore potential expansion or creation of augmentation plans that aid in protecting the beneficial uses of junior priority water rights not currently within boundaries of the existing augmentation plans</p> <ul style="list-style-type: none"> Internal discussions to clarify potential future needs are identified as an important topic for inclusion in the 2020 UYWCD BOD retreat in October. Joint presentation with CDWR, CRD made to Moffat County Commissioners. UYWCD presentation to Routt County Commissioners. 	<p>Hold internal discussions to clarify potential future needs; engage DWR in discussions as needed</p>	<ul style="list-style-type: none"> Planning 	<ul style="list-style-type: none"> The UYWCD is an active participant in the discussions related to the potential development of a new augmentation water supply plan for the lower Yampa River basin. 	Planning, Implementing
4.4	<p>Protect productive agricultural water uses in the District</p> <ul style="list-style-type: none"> The Diversion Infrastructure Improvement Project offers funding for measuring devices that will help protect existing agricultural water rights in the District through record-keeping. Involvement from K.Brenner and H. Kirkpatrick in the Basin Roundtable and subsequent subcommittees including the Big River Subcommittee and Public Education, Participation, and Outreach (PEPO) Subcommittee and the Integrated Water Management Plan (IWMP) and its' Stakeholder Engagement Subcommittee ensures a role for the District in updating the Basin Implementation Plan (BIP) and educating the public on key water issues in the basin. 		<ul style="list-style-type: none"> Public Legal External Affairs 	<ul style="list-style-type: none"> The UYWCD is actively pursuing the Coal Creek Diversion Project. The UYWCD will proceed with Morrison Creek Upper Diversion project evaluation by the end of 2022. 	Planning, Implementing
4.5	<p>Effectively communicate with local municipalities regarding long-term water supplies</p> <ul style="list-style-type: none"> UYWCD staff is engaged with local municipalities as a supportive technical advisor on possible instrumentation upgrades and data collection. Stagecoach Water Marketing Policy complete. 	<p>Adopt Yamcolo Water Pricing/Marketing Policy, Set schedule for existing Stagecoach municipal contract negotiations.</p>	<ul style="list-style-type: none"> Public Planning 	<ul style="list-style-type: none"> Discussions with existing municipal storage contractors completed in May, 2022. Most Stagecoach Reservoir Municipal contract holders accepted 20-year contract amendment offered by UYWCD with explicit pricing terms. Remaining original existing municipal contract price declaration on July 1, 2022. Engaged with the Town of Oak Creek (and others as necessary) to assist in municipal water supply planning. 	Planning, Implementing

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4.6	<p>Enter into appropriate and financially prudent water allotment contracts for District water from Stagecoach Reservoir and/or Yamcolo Reservoir for environmental and recreational beneficial uses</p> <ul style="list-style-type: none"> Colorado Water Trust (CWT) engaged in discussion of HBs 1037, 1157. CWT engaged for Stagecoach water storage contract in 2020. Water Fund engaged as important funding partner for CWT storage contract for Stagecoach Reservoir in 2020. Other Stakeholder engagement ERC BOD discussions conducted at May 2020 BOD meeting. 		<ul style="list-style-type: none"> Legal Board 	<ul style="list-style-type: none"> CWT ten-year Stagecoach Reservoir ERC agreement for CWCB Instream Flow Voluntary Loan program finalized and approved by CWCB, CDWR. UYWCD staff is engaged in IWMP and BIP identified efforts for ongoing basin-wide water resources management. 	Complete, Implementing
4.7	<p>Increase flexibility of District's water rights portfolio in order to provide water for environmental and recreational purposes</p> <ul style="list-style-type: none"> Colorado Water Trust (CWT) engaged with UYWCD in discussion of HBs 1037, 1157. CRD, Tr-State, UYWCD joint reservoir release modelling study complete. 	<p>Clarify District policy for support of instream flows (see 4.8 below), Specifically: work with CWT, consultants to identify HB20-1157 mechanisms for UYWCD reservoirs.</p>	<ul style="list-style-type: none"> Legal 		
4.8	<p>Clarify District policy and role regarding the use of District water to support non-consumptive water uses</p> <ul style="list-style-type: none"> Colorado Water Trust (CWT) engaged in discussion of HBs 1037, 1157. CWT engaged for Stagecoach water storage contract in 2020. Potentials for change cases will be explored by UYWCD staff in 2021. ERC BOD discussions conducted at May 2020 BOD meeting. 		<ul style="list-style-type: none"> Legal 		
<p>5. Upper Yampa Basin water interests are represented at the local, regional and statewide levels on relevant policy, legislative, administrative, regulatory and judicial matters.</p>					
5.1	<p>Ensure representation of District interests in local and state matters, including on the IBCC, Basin Roundtable, CWCB and Colorado River District</p> <ul style="list-style-type: none"> Attendance of Colorado Water Congress Winter Summit in January 2020 by Directors and staff including K.McBride and H.Kirkpatrick Collaboration with Colorado River District on Risk Study modeling and a virtual production of the Yampa State of the River. Involvement from K.Brenner and H. Kirkpatrick in the Basin Roundtable and subsequent subcommittees including the Big River Subcommittee and Public Education, Participation, and Outreach (PEPO) Subcommittee and the Integrated Water Management Plan (IWMP) and its' Stakeholder Engagement Subcommittee ensures a role for the District in updating the Basin Implementation Plan (BIP) and educating the public on key water issues in the basin. 	<p>Formalize UYWCD participation and responsibilities for UYWCD representation at outside group (decide what groups/efforts to participate in, set expectations for reporting back to GM, UYWCD BOD).</p>	<ul style="list-style-type: none"> External Affairs 	<ul style="list-style-type: none"> UYWCD staff and BOD roles at outside organizations declared annually at January UYWCD BOD meeting. Two UYWCD representatives on YWG Roundtable. UYWCD well represented and engaged in multiple local, regional, and state water resources organizations. 	Planning, Implementing
5.2	<p>Increase District collaboration with Roundtable partners to advocate for Upper Yampa Basin interests</p> <ul style="list-style-type: none"> Involvement from K.Brenner and H. Kirkpatrick in the Basin Roundtable and subsequent subcommittees including the Big River Subcommittee and Public Education, Participation, and Outreach (PEPO) Subcommittee and the Integrated Water Management Plan (IWMP) and its' Stakeholder Engagement Subcommittee ensures a role for the District in updating the Basin Implementation Plan (BIP) and educating the public on key water issues in the basin. H.Kirkpatrick serves on the technical advisory committee for the Yampa River Fund. 	<p>Formalize UYWCD participation and responsibilities for UYWCD representation at outside group (decide what groups/efforts to participate in, set expectations for reporting back to GM, UYWCD BOD).</p>	<ul style="list-style-type: none"> External Affairs 		
<p>6. Adequate water supplies within the District in light of changing climate conditions, population shifts, and other changes.</p>					
6.1	<p>Maintain and improve District's CDSS hydrology/water rights administration model</p> <ul style="list-style-type: none"> CDSS model updates scheduled in coordination with BIP process. 	<p>UYWCD Staff will keep current on CDSS model updates through participation in BIP process.</p>	<ul style="list-style-type: none"> Planning 	<ul style="list-style-type: none"> The UYWCD staff will remain active participant in the BIP CDSS/StateMOD update effort. StateMOD updates for Bear River Reach of Yampa system completed as part of Coal Creek project flow analysis. The new State MoD Baseline model will be used as the foundation for multiple analysis efforts starting in July 2022. 	Complete, Implementing

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6.2	<ul style="list-style-type: none"> CDSS model updates to include paleo study comparison with climate change hydrology. District Engineer maintains regular contact with Paleo Hydrology working group. UYWCD staff met with Steamboat Chamber Economic Development staff to discuss strategies to incorporate water storage availability into future marketing and economic development campaigns. UYWCD staff have had multiple discussions with Moffat County representatives on the subject of water availability as a positive economic attribute. First step in addressing Climate Change resilience will be to advance the UYWCD knowledge of basin hydrology with the Soil Moisture network analysis to be completed by end of 2021. 	<p>Participate in Routt County Master Plan as warranted. Explore water-related opportunities to address climate change resilience.</p>	<ul style="list-style-type: none"> Planning 	<ul style="list-style-type: none"> Climate Change resilience advanced with the UYWCD Soil Moisture network analysis and network development in 2022. Support basin efforts for increased/expanded water quality measurement and flow monitoring. 	<p align="center">Implementing</p>
6.3	<ul style="list-style-type: none"> Collaboration with existing agencies and interest groups is ongoing by UYWCD staff and BOD. 		<ul style="list-style-type: none"> Public 	<ul style="list-style-type: none"> UYWCD staff have participated in multiple small events in 2022. Additional event organization, sponsorship, and participation planned for 2022. 	<p align="center">Planning, Implementing</p>
6.4	<ul style="list-style-type: none"> Regular discussions of pending legislation and interpretation of new legislation is ongoing by UYWCD staff and BOD. Collaboration with Colorado River District on Risk Study modeling. 		<ul style="list-style-type: none"> Board 	<ul style="list-style-type: none"> Perform Community/Constituent Survey of Water Resources Management Topics on Regular Basis Input required from UYWCD BOD for survey topics/questions. UYWCD scheduled to discuss survey topics/questions at BOD retreat. 	<p align="center">Planning</p>
<p>7. Healthy reservoirs, streams and watersheds within the District in support of the policy statements above.</p>					
7.1	<ul style="list-style-type: none"> See 2.2 Fire-Hazard risk confirmed with Muddy Slide Fire. UYWCD staff participants in Muddy Slide Fire response efforts including public information officer meetings and fire activity updates. Additional activities TBD, pending after action plan (multi-agency) for Muddy Slide Fire response. 	<p>Commission a Fire-Hazard Risk Study for the Yamcolo and Stagecoach contributing watersheds with USFS, NRCS and Rocky Mountain Restoration Initiative as partners. Continue to monetarily support ongoing upper basin water quality monitoring program in partnership with local stakeholders and USGS.</p>	<ul style="list-style-type: none"> Planning? Facilities Board 		<p align="center">Identified, Implementing</p>
7.2	<ul style="list-style-type: none"> Collaboration with existing agencies and interest groups is ongoing. UYWCD staff actively engaged with CDPHE, CPW, and Routt County on water quality concerns. 	<p>Commission a Fire-Hazard Risk Study for the Yamcolo and Stagecoach contributing watersheds with USFS, NRCS and Rocky Mountain Restoration Initiative as partners.</p>	<ul style="list-style-type: none"> Planning? External Affairs Board 		<p align="center">Identified</p>
7.3	<ul style="list-style-type: none"> UYWCD staff is engaged in the Fish Creek Drainage forest health management plans as a supportive technical advisor on possible instrumentation upgrades. 	<p>Commission a Fire-Hazard Risk Study for the Yamcolo and Stagecoach contributing watersheds with USFS, NRCS and Rocky Mountain Restoration Initiative as partners.</p>	<ul style="list-style-type: none"> Planning? External Affairs Board 		<p align="center">Identified</p>

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7.4	Explore mechanisms to support use of District water rights for environmental purposes, e.g., in-stream flows	<ul style="list-style-type: none"> UYWCD staff presented an in-depth discussion on in-stream flow and ERC possibilities at the May 2020 UYWCD BOD meeting. CWT-UYWCD partnership for ERC at Stagecoach Reservoir has been renewed by the District Engineer for 2020, with concrete plans to continue the exploration of legal mechanism available to the UYWCD and Yampa River Basin for future ERC and in-stream support. UYWCD staff will remain engaged in CWCB rule making processes and continued legal developments for HBs 1037 and 1157. CWT 2021 Contract complete. CRD, Tri-State, UYWCD joint reservoir release modelling study complete. Final report due to project participants by August 1, 2021. 	Clarify District policy for support of instream flows (see 4.8 above), Specifically: work with CWT, consultants to identify HB20-1157 mechanisms for UYWCD reservoirs.	<ul style="list-style-type: none"> Board 	<ul style="list-style-type: none"> CWT ten-year Stagecoach Reservoir ERC agreement for CWCB Instream Flow Voluntary Loan program complete. UYWCD will continue to explore coordinated basin reservoir operations with workgroup meetings (IWP). 	Complete, Implementing
8. District constituencies understand water issues in the Upper Yampa Basin and the role of the District in addressing them.						
8.1	Increase public understanding of the District's role and activities	<ul style="list-style-type: none"> Hive180 Marketing is in the development phase for a new website. UYWCD awarded \$15,000 in grant funds to Yampatika for the development of a K-12 water education curriculum. UYWCD staff is reviewing the curriculum development on an ongoing basis. UYWCD sponsored a storage episode in the "Your Water Table" video series in collaboration with the Basin Roundtable. The series is currently in production. UYWCD filmed an educational video on the Yampa River Project with Colorado Water Trust. UYWCD is partnering with the Integrated Water Management Plan to produce an educational video on diversion assessments and improvements, which will include the Diversion Infrastructure Improvement Project. The video will be filmed in Fall 2020. 		<ul style="list-style-type: none"> Public 	<ul style="list-style-type: none"> Multiple small events and event sponsorships scheduled for 2022. 	Planning, Implementing
8.2	Improve Board collaboration, participation and representation with other organizations doing water-related work in the Upper Yampa Basin.	<ul style="list-style-type: none"> UYWCD staff and directors are directly involved in the Basin Roundtable and subsequent subcommittees, the Integrated Water Management Plan (IWMP), the Yampa River Fund Technical Advisory Committee, the Upper Yampa Watershed Group, Colorado Water Trust, and are currently working to identify other collaboration opportunities for water-related work in the basin. UYWCD Sponsored WECO Water Fluency Program in Yampa Basin in 2021. 		<ul style="list-style-type: none"> Public 	<ul style="list-style-type: none"> First Annual Report published in early 2022. 	Implementing
8.3	Improve two-way exchange among constituents, stakeholders, Board and staff regarding District priorities and activities	<ul style="list-style-type: none"> UYWCD strategic plan was released for public comment for a one month period ending December 2019. Public comments were compiled by UYWCD staff and the Board Governance Committee incorporated changes to the strategic plan as necessary. Outreach to outside organizations and interested constituents through email, periodic publications, and local media outlets is ongoing. 	Schedule and coordinate an events for 2022.	<ul style="list-style-type: none"> Public 	<ul style="list-style-type: none"> Multiple small events and event sponsorships considered/planned for 2022. 	Planning, Implementing
8.4	Increase local awareness of local water issues and resources	<ul style="list-style-type: none"> See 8.1 		<ul style="list-style-type: none"> Public 	<ul style="list-style-type: none"> Perform Community/Constituent Survey of Water Resources Management Topics on Regular Basis Input required from UYWCD BOD for survey topics/questions. UYWCD scheduled to discuss survey topics/questions at BOD retreat. 	Planning
9. Robust District water rights portfolio.						
9.1	Maintain and, where appropriate, perfect District's water rights	<ul style="list-style-type: none"> Legal department is tracking upcoming due diligence, based on court decrees and Master Plan details. UYWCD Board is apprised of legal issues and relevant budget needs at all regular UYWCD BOD meetings. 	Diligence cycle efforts (2025 target date): Coal Creek project investigation, explore update to WR/WS Master Plan.	<ul style="list-style-type: none"> Legal 	<ul style="list-style-type: none"> Diligence cycle efforts underway with water rights analysis and Coal Creek project activities. Continue Opposition to Yamcolo Reservoir WR abandonment with CDWR. 	Planning, Implementing

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9.2	<p>Enhance District involvement/advocacy on water administration matters</p> <ul style="list-style-type: none"> Updated water accounting system for Stagecoach Reservoir is 95% complete. Project completion by District Engineer pending finalization of Stagecoach reservoir Fill and Release Policies to be presented to UYWCD BOD for adoption at September UYWCD BOD meeting. The UYWCD continuously coordinates with Division Engineer's Office, partner Dam Owners, and contracted on dam releases. District Engineer has held multiple meetings (virtual) with the Division Engineer in 2020. 		<ul style="list-style-type: none"> Facilities 		
9.3	<ul style="list-style-type: none"> Coal Creek Diversion project started in 2021. Yamcolo Water Rights abandonment opposition filed with CDWR 2021. 	<p>Diligence cycle efforts (2025 target date): Coal Creek project investigation, explore update to WR/WS Master Plan.</p>	<ul style="list-style-type: none"> Legal 	<ul style="list-style-type: none"> Diligence cycle efforts underway with water rights analysis and Coal Creek project activities. 	<p>Planning, Implementing</p>
9.4	<ul style="list-style-type: none"> Coal Creek Diversion project analysis started in 2021. Small Reservoir Study update identified as BIP project. 	<p>Update Small Reservoir Study.</p>	<ul style="list-style-type: none"> Planning 	<ul style="list-style-type: none"> Small Reservoir study update planned for 2nd half 2021, early 2022 with consideration of revised BIP baseline model. 	<p>Planning</p>
9.5	<ul style="list-style-type: none"> Coal Creek Diversion project analysis started in 2021. Small Reservoir Study update identified as BIP project. 	<p>Update Small Reservoir Study.</p>	<ul style="list-style-type: none"> Planning 	<ul style="list-style-type: none"> Financial assistance provided to Town of Oak Creek for Sheriff Reservoir engineering and repairs. Coal Creek Diversion Project analysis complete, investigating project permitting costs. 	<p>Implementing</p>
9.6	<p>Support in-stream flow rights to help firm the District's portfolio.</p> <ul style="list-style-type: none"> See 4.6 and 4.7 		<ul style="list-style-type: none"> Board 		
9.7	<p>Explore increasing flexibility of use for District's stored water rights</p> <ul style="list-style-type: none"> See 4.6 and 4.7 		<ul style="list-style-type: none"> Board 		
<p>10. Robust staff, legal and administrative resources to ensure District's viability and ability to effectively serve its constituents.</p>					
10.1	<ul style="list-style-type: none"> 2021 UYWCD BOD review of General Counsel complete. Consideration of term limits for BOD seats discussed with full UYWCD BOD and General Counsel. Term limits not applied as of 2021. 	<p>Conduct formal annual review of UYWCD General Counsel by UYWCD BOD.</p>	<ul style="list-style-type: none"> Board 		<p>Implementing</p>
10.2	<ul style="list-style-type: none"> UYWCD BOD Governance Manual reviewed and updated in 2021 				
10.3	<ul style="list-style-type: none"> Final governance recommendations from 360 Committee adopted by UYWCD BOD. Staffing and budgeting changes due to search for, and eventual replacement of UYWCD General Manager have implemented by UYWCD staff, consultant, and Hiring Committee. 			<ul style="list-style-type: none"> UYWCD BOD to complete self evaluation in 2022. 	<p>Implementing</p>

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10.4	<p>Improve District organizational structure to maximize effectiveness, collaboration and teamwork</p>	<ul style="list-style-type: none"> Recent new hires for Communications and Marketing Manager, Business Manager, and Ditch Rider have addressed staffing needs for UYWCD. Permanent replacement for General Manager pending UYWCD BOD action. All UYWCD staff job descriptions have been updated in 2020. Written policies and procedures are updated as needed by UYWCD staff. UYWCD staff is working with ER Council on compensation survey, conducting a review and seeking quotes for health insurance plan and reviewing personnel guidelines for compliance and consistency. UYWCD staff will be conducting an audit of personnel & benefit files; will utilize ER Council as needed to confirm compliance. UYWCD staff completed compensation survey in fall of 2020. UYWCD staff completed review and implemented new health insurance plan effective January 2021. UYWCD completed a personnel and benefit files audit in March of 2021 to ensure compliance. Review of and first draft of revised employee handbook completed. UYWCD staff working with ER Council for review and ensure compliance. General Counsel will review for consistency. Review by Board planned for September 2021. UYWCD staff is currently developing a record retention / document management policy. Completion planned by end of 2021 and staff implementation by early to mid 2022. 			<ul style="list-style-type: none"> UYWCD staff are aware of current HR policy requirement. Policy revisions to be present to UYWCD BOD for adoption in fall of 2022. 	<p align="center">Implementing</p>
10.5	<p>Encourage opportunities for professional development</p>	<ul style="list-style-type: none"> Staff training and professional development is a high priority for the UYWCD. Multiple UYWCD staff members have completed new training programs in 2020 and 2021. The UYWCD General Manager will continue to work with staff to identify training opportunities for all staff in the remainder of 2021. 	<p>Identify training programs for individual staff members during annual employee reviews.</p>		<ul style="list-style-type: none"> UYWCD staff are participating/have completed multiple training and professional development efforts in 2022. 	<p align="center">Implementing</p>
10.6	<p>Ensure District continues to be represented by competent legal staff</p>	<ul style="list-style-type: none"> Bob Weiss and Scott Grosscup are doing an excellent job of representing the UYWCD for the organization's legal needs. UYWCD BOD review of General Counsel complete. 		<ul style="list-style-type: none"> Legal 		<p align="center">Complete</p>
10.7	<p>Demonstrate commitment to and capacity for public service and engagement with constituents</p>	<ul style="list-style-type: none"> UYWCD staff has conducted outreach efforts including emails, phone calls, and in-person meetings with individuals involved in contract negotiations to increase transparency and address questions or concerns as they arise. UYWCD staff has identified and met with key constituents involved in water-related work around the basin to identify collaboration opportunities. UYWCD staff represents UYWCD at water-related events including the Yampa State of the River, Yampa Rendezvous, Yampa River Fest, and Community Agriculture Alliance Ag Week. 			<ul style="list-style-type: none"> First Annual Report published in early 2022. 	<p align="center">Implementing</p>
10.8	<p>Create an Upper Yampa Basin records and archive repository</p>	<ul style="list-style-type: none"> Records archive to be included in 2021 work plan with associated inclusion in 2021 budget. Staff responded to Open Records Requests of archived documentation, ranging from 1966 to present date. Initial contact made with potential archive sites, further activities TBD. 	<p>Coordinate with local facility/entity to explore possibilities of cataloguing and preserving historic water resources records. CSU facility as model program.</p>		<ul style="list-style-type: none"> UYWCD Public Records workstation installed with UYWCD BOD Meeting Materials and Policy Documents public access. Expansion of public access records/documents will be implemented as staff time allows. 	<p align="center">Implementing</p>
10.9	<p>Promote Retention of UYWCD staff</p>	<p>Multiple new employees hired in 2021.</p>			<ul style="list-style-type: none"> Ongoing 2022 work effort to identify incentives to promote retention of UYWCD staff. 	<p align="center">Identified</p>

EXECUTIVE SESSIONS

Executive session under CRS § 24-6-402(4)(b) to discuss legal issues on Water Resumes, Water Cases, Contract Negotiations and _____. Mere presence or participation of an attorney at an executive session is not sufficient to satisfy the requirements of CRS § 24-6-402(4)(b). Executive sessions to discuss legal matters are not recorded.

Executive session under CRS § 24-6-402(4)(e)(I) for the purpose of determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators with respect to _____. This session will be recorded, and a copy of the recording maintained for not less than 90 days.

COMMITTEE ACTIONS IN REGARD TO EXECUTIVE SESSION

